



# LINDRIDGE ENTERPRISES

*Creating Opportunities*

## Environmental and Sustainability Policy

### **Environmental Policy**

Through our core activities we are committed to providing good quality, reliable and effective training and support to all of our service users. We recognise the environmental impacts arising from our business activities and are committed to reducing these through effective environmental management.

Our policy is to achieve continual improvement in environmental performance.

We are committed to:

- a. maintaining an internal Trustees and/or management structure for environmental issues;
- b. complying with, and where possible exceeding, applicable legal and other requirements relating to the organisation;
- c. preventing pollution and reducing the overall impact of our operations on the environment;
- d. providing appropriate training and awareness programmes for our staff where appropriate.

This policy applies to all Trustees, employees and contractors and will be communicated to all those working for or on behalf of the organisation.

### **Climate Change Policy**

Climate change has now been recognised as an international issue. As a responsible organisation we have a role in supporting the Government's objectives in reducing the impacts of climate change.

We are committed to reducing the greenhouse gas emissions from our operations in a way which supports Government strategies, and in line with our commitment to our service users to provide safe, efficient and reliable services. We also assess the potential risk to our business from evolving climate change policies as part of our on-going risk management processes.

Agreed by Trustee's November 2018 – to be reviewed November 2019

Our key climate change commitments are:

- a. to work actively with our staff to improve the fuel efficiency of our vehicles;
- b. to report annually on our performance regarding vehicles and property that we own or operate from;
- c. to actively promote improved energy efficiency and fuel efficiency within the organisation;
- d. to stay abreast of alternative fuel developments and continue to assess their commercial viability

## **Biodiversity**

We have a commitment to conserving and promoting biodiversity where it is practical to do so. Conserving and promoting biodiversity is consistent with our commitment to furthering the aims of sustainable development in the management and development of our business. This Biodiversity Policy is consistent with our broader Environmental Policy, which includes a stated commitment to minimise the environmental impacts of our business and prevent pollution.

## **Sustainability**

Our sustainability Policy is focussed on four key outcomes:

- A commitment to prevent and reduce environmental impact
- A commitment to compliance with relevant legal requirements
- A dedication to continuously improving on sustainability performance
- An Assurance that the policy will be communicated and managed

To enable us to effectively support sustainability we will take the following actions:

1. Wherever possible, we will recycle all the waste products
2. We will re-use materials where possible rather than create waste (E.g. to use discarded paper for scrap paper)
3. Company vehicles will be sourced on economic efficiencies
4. We will purchase materials from reliable sources who have an Environmental and Sustainability Policy
5. We will offer re-useable products to our customers and supply chain before discarding
6. We will not be wasteful with electricity, water and gas supplies
7. We will encourage staff to use public transport or car share where practical
8. We will use energy efficient systems and equipment where practical, available and practicable